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Social Categorization \u0026amp; Intergroup

Conflict Social Identity Theory *Social*

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Socially Constructed | Florencia Escobedo

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~~APPROACH~~ ~~mean~~

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other groups; they are internally structured into subgroups and roles; and they influence and are influenced by social identity processes. This new volume is the first to bring together social and organizational psychologists to explore social identity theory in organizational contexts.

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Synopsis. Organizations are groups. They compete with other groups; they are internally structured into subgroups and roles; and they influence and are influenced

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by social identity processes. This new volume is the first to bring together social and organizational psychologists to explore social identity theory in organizational contexts. The chapters are wide ranging - they deal with basic social identity theory, organizational diversity, leadership, employee turnover, mergers and ...

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organizational psychologists to explore social identity theory in...

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Abstract. This paper provides an overview of previous work that has explored issues of social, organizational and corporate identity. Differences in the form and focus of research into these three topics are noted. Social identity work generally examines issues of cognitive process and structure; organizational identity research tends to address the patterning of shared

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meanings; studies of corporate identity tend to focus on products that communicate a specific image.

~~Social Identity, Organizational Identity and Corporate ...~~

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organizational identification, cooperation and trust in ...

~~Social identity in processes in organizational contexts ...~~

Although aspects of social identity theory are familiar to organizational psychologists, its elaboration, through self-categorization theory, of how social categorization and prototype-based depersonalization actually produce social identity effects is less well known. We describe these processes, relate self-categorization theory to social

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~~Social Identity and Self-Categorization Processes in ...~~

An analysis of the social identity processes involved in organizational mergers suggests that organizational identification after a merger is contingent on a sense of continuity of identity. This sense of continuity, in turn, is argued to be contingent on the extent to which the individual's own pre-merger organization dominates, or is dominated by, the merger partner.

~~Organizational identification after a merger:~~

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Social identity is the portion of an
individual's self-concept derived from

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perceived membership in a relevant social group. As originally formulated by social psychologists Henri Tajfel and John Turner in the 1970s and the 1980s, social identity theory introduced the concept of a social identity as a way in which to explain intergroup behaviour. Social identity theory is described as a theory ...

~~Social identity theory — Wikipedia~~

The chapters are wide ranging - they deal with basic social identity theory, organizational diversity, leadership, employee turnover, mergers and acquisitions,

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organizational identification, cooperation and trust in organizations, commitment and work, and socialization and influence within organizations. This book is an integrative platform for ...

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Identity is the qualities, beliefs, personality, looks and/or expressions that make a person (self-identity as emphasized in psychology) or group (collective identity as pre-eminent in sociology). [citation needed]
One can regard the awareness and the

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categorizing of identity as positive or as destructive. A psychological identity relates to self-image (one's mental model of oneself), self ...

~~Identity (social science) — Wikipedia~~

Introduction. Social Identity Theory (SIT) is an elaborate and well-tested social-psychological theory on intergroup and social relations. As such, it therefore focuses on the role of groups rather than the individual and makes a compelling case that social situations and group life have a more profound impact on individuals than is

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generally assumed in the psychological literature.

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Sociological literature has identified "role" identity theory, which describes social roles in individual behavior, interpersonal relations, and social exchanges. The meaning of social roles may be...

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Someone's social identity is then seen as the outcome of those three processes (social categorization, social comparison, and social identification). Social identity can be defined as an individual's knowledge of belonging to certain social groups, together with some emotional and valuational significance of that group membership.

~~social identity theory | Definition, History, & Facts ...~~

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Social identity theory and the process of group categorisation may therefore be a useful theory for understanding group processes in supply chain multi-organisational contracts, but also for...

~~(PDF) Social Identity Theory and the Organization~~

Results are inconsistent with approaches to commitment in organizations and teams that assume commitment stems from interpersonal relations, but more consistent with approaches to organizational commitment based on a social identity approach which tend to

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focus on social-level antecedents of commitment and identification.

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