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In his first book, William Mora, a 30-year fire service veteran and firefighter safety advocate, discusses how to prevent traumatic structural firefighter fatalities. Firefighter disorientation can be defined as “the loss of direction due to the lack of vision in a structure fire.” To combat this problem, Mora outlines a multipronged approach to effectively address the components that contribute to disorientation and structural firefighter fatalities. This text includes many case studies and guidelines for size-up factors and is an important resource for all firefighters.

With this book you will gain insight into the crucial part of the exam- the interview. While it is important for a candidate to focus on the written and physical ability parts of the exam, the interview often accounts for up to 100% of a candidate's overall score. Lepore has proctored hundreds of entry-level and promotional interviews. He shares his unique ability to see the interview through the eyes of the rater. This book is presented in a question-answer format. It provides the candidate with a strong foundation on how to answer over 100 of the questions most commonly asked by fire departments across the country, and provides the rationale as to why the answer is correct. Answers to common situational questions deal with: moral issues, legal issues, violations of policies and procedures, ethical dilemmas, societal obligations, interpersonal conflicts. This updated book includes additional questions and answers.

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- Unique test-taking strategies to help you avoid the test maker's traps
- Invaluable shortcuts to help you save time and minimize mistakes

FOUR DECADES OF FIREFIGHTING EXPERIENCE FDNY Chief Ronald R. Spadafora is uniquely qualified to lead you through every step of the recruiting process. He has written this all-in-one resource to give you the most essential information on firefighting testing and employment.

The #1 book for the leading HR certifications, aligned with the updated HRBoK™ PHR and SPHR certifications, offered by Human Resources Certification Institute (HRCI), have become the industry standard for determining competence in the field of human resources. Developed by working professionals, the PHR and SPHR credentials demonstrate that recipients are fully competent HR practitioners based on a standard set by workforce peers. Offering insights into those areas of knowledge and practices specific and necessary to human resource management (HRM), this study guide covers tasks, processes, and strategies as detailed in the updated A Guide to the Human Resource Body of Knowledge™ (HRBoK™). The study guide breaks down the critical HR topics that you need to understand as you prepare for the exams. PHR/SPHR Professional in Human Resources Certification Study Guide, Fifth Edition, is the ideal resource for HR professionals seeking to validate their skills and knowledge acquired through years of practical experience, as well as for a relative newcomer to the HR field looking to strengthen their resume. In this edition of the top-selling PHR/SPHR study guide, you'll find a practical review of all topics covered on the exams, as well as study tools designed to reinforce understanding of key functional areas. Strengthen the skills you learn with a year of FREE access to the Sybex online learning environment, complete with flash cards and practice quizzes to prepare you for exam day.

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