

Leadership Theory Paper

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Main theories that emerged during 20th century include: the Great Man theory, Trait theory, Process leadership theory, Style and Behavioral theory, Transformational, Transactional and Laissez Faire...

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Leadership, as outlined in literature can be reviewed under four main leadership theories. These theories include the traits theory, the contingency theory, behavioral theory and the full-range theory. Each of the theory enables scholars to conceptualize leadership under different constructs.

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The theory behind leadership is wide and varied with no two people really coming to an agreement about which theory is the best. Early leadership theories focused on what qualities distinguished leaders, while subsequent theories looked at other variables such as situational factors and skill levels.

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The theories of leadership are 1. "Great Man" Theories: (1900-1940) Great Man theories assume that the capacity for leadership is a basic – that great leaders are born with innate qualities, not made and intended to lead. These theories often give detailed description as great leaders are very brave and intended to rise to leadership when needed.

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Essay on Leadership # Theories of Leadership (Essay 5) Some of the popular theories of leadership are: (i) Trait Theories: Trait is the personal quality of an individual. Trait theory believes that successful leader has certain personal characteristics. A person becomes a leader because of his personal qualities.

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Leadership theories refers to the approach that a manager adopts in order to exercise authority in the work place and be able to direct staff towards meeting the organizational mandate as outlined in their job descriptions. It is the way that a manager resorts in order to discharge all the sum total of responsibilities that entails management and leadership.

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Leadership models and theories help define approaches for creating effective behaviors within specific situations or environments. Examine contemporary leadership models and theories and in a 1,000-1,250-word paper, explain why these models or theories are effective tools for leaders who serve in health care organizations. Include the following: 1. Discuss the correlation between effective ...

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Theory X and Theory Y of Leadership: In 1960, Douglas and McGregor described this leadership theory that the activities of leaders are based on their thinking and considerations about the individuals at work. He also described the behaviour of leaders in two contrasting sets of beliefs. These are theory X and Theory Y. The assumptions of Theory X:

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\$ 35.80 for a 2-page paper Contingency theory depends on the idea that a leader ability to solve a situation depends on certain given factors. There is not one specific leadership style that a leader can apply to every situation. Whenever a factor is presented, the leader must change his leadership style.

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After trait theory, there was a big jump to the behavioural theory; it assumes that leadership can be learned, not intrinsic. Leadership behaviour theory is leading theory that the reaction in certain circumstances observable behavior and leaders and followers.

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The trait leadership theory states that a leader has inherent characteristics and personal traits that he or she is born with. This theory slightly reassembles the 'great man' leadership theory that characterized much of the ancient Greek and Roman view of leadership and leaders.

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Leadership Theories - Situational Leadership Theory: Situational Leadership Theory (short form for the Hersey-Blanchard Situational Leadership Theory) was created by management experts Dr. Paul Hersey, and Ken Blanchard. It became popular in the 1970's/early 1980's. This theory draws views mainly from contingency focused thinking.

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Three theories of nursing leadership include transformational, transactional, and laissez-faire. Sharing a vision and eliciting decision-making by the group is the basis of transformational theory. Transactional leadership occurs when rewarding the team for goals met or providing oversight only when a problem occurs.

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In a recent review of leadership theory, Northouse (2004) identified four common themes in the way leadership now tends to be conceived: (1) leadership is a process; (2) leadership involves influence; (3) leadership occurs in a group context; and (4) leadership involves goal attainment. He thus defines leadership as "a process whereby

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Leadership is defined as 'the process in which an individual influences the group of individuals to attain a common goal'. The goal is attained by mutual cooperation and cohesive behaviour. A leader infuses a sense of positivity and directs others to reach the specified goal.

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