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*LECTURE 01 HRM*

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5 HR Career  
Skills You Need  
on Your Resume!

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Resources  
Management  
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~~Management~~ *How  
to answer essay  
questions How to  
Answer Extended-*



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#01 Human

Resources

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5 Rules (and One  
Secret Weapon)  
for Acing  
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About Yourself -  
A Good Answer to  
This Interview  
Question How to  
Write the  
Perfect Essay  
(exams and

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assignments) 5

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**STARTED MY HR  
CAREER How to  
Ace Your Job**

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**6-Minute Summary  
of Marty**

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Questions  
Question 1.  
Critically

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them. Use  
organisational  
examples as  
appropriate to  
support your  
answer (30  
marks) Question  
2 (30 marks)  
Question 3

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responsibility  
of the human  
resource  
department is to  
deliver its



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commitment towards the organization, such as motivating employees, deriving higher performance from them through proper training, maintain healthy atmosphere within the organization.

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what extent does  
the approach to  
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Management at  
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Chartered Bank  
display features  
of SHRM? Answer:

By focusing  
heavily on its  
talent

management  
program it can  
be clearly be  
seen that

Standard  
Chartered Bank  
(SCB) is making  
the practice of

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SHRM as one of  
its key  
priorities.

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management is  
known by  
different names,  
e.g. personal

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management,  
manpower  
management  
personal  
administration,  
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etc.” The basic  
objectives of  
human resource  
management  
effectiveness  
may be explained  
as follows: 1.  
To maintain high

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morale and good  
human relations  
within the  
organisation. 2.

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(HRM): Top 6

Essays

Compulsory

question:

Question 1

Current

literature on

HRM suggests

that

expectations

about HR roles

are changing.

Bearing in mind

that many HR

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have been  
devolved to line  
managers, do  
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questions. The following notes are intended to help students using the book to get started on the questions. The questions are not shown here - you need access to the book.



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Essay Questions  
(Answer FORTY

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of the following  
questions)

DEADLINE for  
submission is  
Friday, March  
22nd 2013

Midnight 1)

Please compare  
and contrast  
between the  
concepts of  
“core employees”  
and “contingent  
employees”.

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Please provide  
one example for  
each concept  
that highlights  
your ...

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Words  
Human Resource  
Management  
Question Answer  
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What is Human Resource Management Human Resource Management is a process, which consists of four main activities, namely, acquisition, development, motivation, as well as maintenance of

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human resources.  
Scott, Clothier  
and Spriegel  
have defined  
Human Resource  
Management as  
that

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Question Answer  
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Answer each of

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alternative  
fates of  
pyruvate in  
cellular  
respiration. 2)  
Write notes on  
the structure

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of  $\alpha$  and  $\beta$   
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bonds. 3)

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IHRM Question 1:  
What are the  
main  
similarities and  
differences  
between domestic  
and  
international

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HRM? In broad terms, IHRM involves the same activities as domestic HRM. The main similarity of domestic HRM and International HRM is both deals with employment issues.

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