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The "bold alternative" to which the book's subtitle refers to a number of "superior practices" whose effective implementation requires a combination of character, knowledge, judgment, skills, alertness (i.e. having and using a "squid eye" to spot "tells") and determination (i.e. fierceness) that will enable those in key positions "to lead change, manage, and motivate a multi-generational workforce and execute initiatives that impact the top line and the bottom line simultaneously, while ...

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