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This textbook is to help students taking the Caribbean Advance Proficiency Examination (CAPE) in Accounting Unit 2 Cost and Management Accounting. Students can enhance their problem solving, computational and accounting skill by using the model answers to past examination questions. The book presents a preview of the type of response you will have to give to the questions in the actual examinations. The book provides suggested solutions to students for past examination papers. The author has served as a CAPE Examining Assistant for the past 15 years and is very acquainted with the style of questions and the solutions required. My approach to preparing the answers has been both of an examiner and teacher. I am fully aware of the frustrations many candidates face in formatting and presenting their responses of this particular unit and have sought to address this problem. You can use the

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layouts suggested. The book provides suggested responses to question papers for the years 2012 - 2019. These are the years covered by the present syllabus. The solutions are clearly laid out according to each year and each module. Students can obtain the relevant examination papers from the Caribbean Examinations Council and work them through by modules and compare their response with the one given here. The book will also be useful to teachers in preparing their students for taking this exam.

Written for both HRM majors and non-majors, Human Resource Management: Functions, Applications, and Skill Development equips students with the skills they need to recruit, select, train, and develop employees. Best-selling authors Robert N. Lussier and John R. Hendon explore the important strategic functions that HRM plays in today's organizations. A wide variety of applications and exercises keep readers engaged and help them practice skills they can use in their personal and professional lives. The Fourth Edition brings all chapters up to date according to the SHRM 2018 Curriculum Guidebook; expands coverage on topics such as diversity and inclusion, AI, employee engagement, and pay equity; and features 17 new case studies on a range of organizations, including Starbucks and its response to the COVID-19 pandemic. This title is accompanied by a complete teaching and learning package. Contact your SAGE representative to request a demo. Digital Option / Courseware SAGE Vantage is an intuitive digital platform that delivers this text's content and course materials in a learning experience that offers auto-graded assignments and interactive multimedia tools, all carefully designed to ignite student engagement and drive critical thinking. Built with you and your students in mind, it offers simple course set-up and

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